

New Delhi, the ..... March, 2022

G.S.R. .... In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Soil and Land Use Survey of India, Organization (Assistant Soil Chemist) Recruitment Rules, 2013 and Soil and Land Use Survey of India (Assistant Soil Chemist) Recruitment (Amendment) Rules, 2018 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Assistant Soil Chemist in the Soil and Land Use Survey of India under the Ministry of Agriculture (Department of Agriculture and Farmer's Welfare) namely:--

**1. Short title and commencement.** - (1) These rules may be called the Soil and Land Use Survey of India, Department of Agriculture and Farmers Welfare (Assistant Soil Chemist, Group - A) Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and Level in the pay matrix.** – The number of the said posts, its classification and Level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

**3. Method of recruitment, age-limit and other qualifications, etc.**– The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.** – No person, --

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.** – Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

Name of the Post	Number of Posts	Classification	Level in the Pay Matrix	Whether selection or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Soil Chemist	4*(2021) *Subject to variation dependent on work load	General Central Services, Group 'A', Gazetted Non-Ministerial,	Level-10 (Rs. 56100-177500) in the Pay Matrix	Selection	Not exceeding 35 years (Relaxable for Government servant's upto five years in accordance with the instructions or orders issued by the Central Government). <b>Note:-</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India except the closing date prescribed for those in Assam,, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(7)	(8)	(9)
<p>(i) <b>Essential:-</b> Master's Degree in Agriculture or Agricultural Chemistry with specialization in Soil Chemistry or Analytical Chemistry or Soil Science from a recognized University.</p> <p>(ii) <b>Experience:-</b> Three years' experience in Soil and Water analysis.</p> <p><b>Note-1:</b> The qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p><b>Note-2:</b> The qualifications regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience is not likely to be available to fill up the posts reserved for them.</p> <p><b>Desirable:</b> Knowledge of modern techniques of chemical analysis..</p>	Age – No Educational Qualifications – No,	Two years for direct recruits and promotees

Method of recruitment: Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made
(10)	(11)
50% by promotion failing which by deputation, failing both by direct recruitment. 50% by direct recruitment	<p><b>Promotion:</b> Technical Officer in Level-7 (Rs. 44900-142400) in the pay matrix with three years' regular service in the grade. <b>Note-1:</b> Whether juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade, along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Note-2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 or the date from which the revised pay structure based on the seventh central pay commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix extended based on the recommendations of the pay commission.</p> <p><b>Deputation (including short term contract):</b> Officer of the Central or State Government or Agricultural Universities and Research Institutes of Indian Council of Agriculture Research :</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or Department; or (ii) with three years' regular service in the grade in Level-7 (Rs. 44900-142400) in the pay matrix in the parent cadre or Department; or (iii) eight years' regular service in the grade in Level-6 (Rs. 35400-112400) in the pay matrix in the parent cadre</p>

	<p>or Department; or (b) possessing the following educational qualifications and experience prescribed for direct recruits under column (7)</p> <p><b>Note-1:</b> Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Government shall ordinarily not exceed three years.</p> <p><b>Note-2:</b> The maximum age-limit for appointment by deputation (including short term contract) shall not be exceeding (fifty six) years as on the closing date of receipt of application.</p> <p><b>Note-3:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 or the date from which the revised pay structure based on the seventh central pay commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix extended based on the recommendations of the pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without upgradation.</p> <p><b>Note-4:</b> The departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>
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If a Department Promotion Committee (DPC) exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)
<p>(1) Group 'A' Departmental Promotion Committee (DPC) for considering promotion :-</p> <ol style="list-style-type: none"> <li>1. Chairman or a Member of Union Public Service Commission - Chairman</li> <li>2. Joint Secretary (Integrated Nutrient Management Division), Department of Agriculture and Farmers Welfare - Member</li> <li>3. Director/Deputy Secretary (Integrated Nutrient Management Division), Department of Agriculture and Farmers Welfare - Member</li> <li>4. Chief Soil Survey Officer, Soil and Land Use Survey of India - Member</li> </ol> <p>(2) Group 'A' Departmental Promotion Committee (DPC) for considering confirmation of Direct Recruits (ASSO) consisting of :-</p> <ol style="list-style-type: none"> <li>1. Joint Secretary (Integrated Nutrient Management Division), Department of Agriculture and Farmers Welfare - Chairman</li> <li>2. Additional Commissioner, Department of Agriculture and Farmers Welfare - Member</li> <li>3. Director/Deputy Secretary (Integrated Nutrient Management Division), Department of Agriculture and Farmers Welfare - Member</li> <li>4. Chief Soil Survey Officer, Soil and Land Use Survey of India - Member</li> </ol>	<p>Consultation with Union Public Service Commission is necessary.</p>

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Chandra Shekhar Prasad, Under Secretary (INM)

Note: The principal recruitment rules have been notified vide No. G.S.R. 111 published on 26.04.2013 and G.S.R. 147 published on 14.05.2018.